

AGENDA

BOARD OF EDUCATION • LEVITTOWN, NEW YORK

LEVITTOWN UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • LEVITTOWN, NEW YORK
www.levittownschoools.com

BUDGET PLANNING SESSION

LEVITTOWN MEMORIAL EDUCATION CENTER
Wednesday, March 1, 2017

6:30 PM Meeting convenes with anticipated adjournment to Executive Session

7:30 PM Meeting reconvenes in Budget Planning Session

Success for Every Student

(Note: Items on this Budget Planning Session appear in order of intended discussion. As per previous understanding with the Board, any items which are not reached during the meeting will be carried forward to subsequent Budget Planning Sessions, Planning Sessions or Ad Hoc portion of Regular Meetings.)

I. CALL TO ORDER

II. INFORMATIONAL ITEMS

1. Musical Performance of Pippin by Division Ave HS - Auditorium
2. Secondary Staffing and Enrollment
3. Five Year Projections
4. Fund Balance Projections

5. Board Policy - Second Read
Policy No. 6150 - Alcohol, Drugs and Other Substances

Enclosure

III. MOTION TO ADJOURN

LEVITTOWN SCHOOLS**POLICY # 6150**

Page 1 of 2

PERSONNEL**SUBJECT: ALCOHOL, DRUGS AND OTHER SUBSTANCES (SCHOOL PERSONNEL)**

The Board of Education, recognizing that students are often influenced by teachers and other members of a school's staff, impresses upon staff members the importance of maintaining a high level of professionalism appropriate to their position, which, in turn, shall set a positive example for students.

The Board, therefore, prohibits the consumption, sharing and/or selling, use and/or possession of illegal drugs, counterfeit and designer drugs or alcoholic beverages in the workplace, or when the effects of such drugs and/or alcohol use may impair an employee's job performance.

The Board of Education recognizes the health hazards associated with smoking and in accordance with federal and state law, prohibits smoking or other tobacco use in all school buildings, on school property (including vehicles), or at school sponsored activities.

The Superintendent of Schools will have copies of this policy prominently posted in the workplace, and written copies will be available for employees upon request. In addition, the Superintendent will designate one or more agents responsible for informing individuals smoking in a non-smoking area that they are in violation of Article 13-E of the Public Health Law and/or the Federal Pro-Children Act.

Violators will be subject to appropriate disciplinary action.

Employee Assistance Program

The Board recognizes that the problems of alcohol and other substance use and abuse affect every segment of society. Therefore, in collaboration with District collective bargaining units, the District will establish an employee assistance program that will provide appropriate and confidential prevention, intervention, assessment, referral, support and follow-up services for District staff. Staff members will be informed of such services and shall be encouraged to seek such help either voluntarily or in lieu of disciplinary action. In general, the District shall only intervene if an employee's personal problems adversely affect his or her job performance, as determined by the Superintendent of Schools.

Information about any drug and alcohol counseling and/or rehabilitation programs shall be made available to employees. Data will also include the range of penalties (consistent with local, state and federal law) up to and including termination of employment and referral for prosecution that will be imposed on employees who have transgressed the terms of this policy.

Additionally, confidentiality shall be ensured as required by state and federal law.

(Continued)

LEVITTOWN SCHOOLS**POLICY # 6150**

Page 2 of 2

PERSONNEL**SUBJECT: ALCOHOL, DRUGS AND OTHER SUBSTANCES (SCHOOL PERSONNEL) – Cont.****Drug-Testing of Employees**

No employee shall be subjected to urinalysis or other form of drug testing without reasonable individualized suspicion that the employee has been using an illegal drug(s) or alcohol at place of employment. The school attorney shall be consulted before any implementation of such testing. Failure to submit to required drug testing based upon reasonable individualized suspicion that the employee has been using an illegal drug(s) is grounds for disciplinary action up to and including dismissal. In its effort to maintain a drug-free environment, the District shall cooperate to the fullest extent possible with local, state and/or federal law enforcement agencies.

The Superintendent/designee shall periodically review the drug and alcohol abuse prevention program to determine its effectiveness and support appropriate modifications, as needed.

Safe and Drug-Free Schools and Communities Act, as reauthorized by the No Child Left Behind Act of 2001

20 United States Code (USC) Section 7101 et seq.

Civil Service Law Section 75

Education Law Sections 913, 1711(2)(e), 2508(5) and 3020-a

NOTE: Refer also to Policies #3410 -- Code of Conduct on School Property
 #6530 -- Employee Assistance Program (EAP)
 #7320 -- Alcohol, Tobacco, Drugs and Other Substances
(Students)
District Code of Conduct on School Property

Re-Adopted: October 10, 2012

Attachment: 6150 Original Alcohol, Drugs and Other Substances (2556 : Board Policy - Second Read)

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Revised:

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